



SANCHAR NIGAM EXECUTIVES' ASSOCIATION KERALA CIRCLE

**(Recognised Majority Association of Executives in BSNL)
SNEA Bhavan, Dharmalayam Road, TVM-695001**

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No:- SNEA/KLA/CGM/2016-17/99

dtd at TVM, the 07-02-2017

**To
The Principal General Manager (Finance)
O/o the CGMT, BSNL, Kerala Circle
Thiruvananthapuram**

Respected Sir,

Sub: Requesting uniformity in fixing of Pay of newly appointed JAOs, reg:

Ref: No.HR-II/JAO/GENL/2016-17/54 Dated at Trivandrum the 21.11.2016

It is seen that uniformity has not been maintained by various BAs in fixing Pay of Departmental JAOs who were appointed in November 2016. It is to be noted that even though the Officers were relieved on 18.11.2016 after successful completion of their induction training at RTTC-Trivandrum, they were given posting orders from circle office only on 21.11.2016. Circle office had also asked BAs to obtain an undertaking from Officers as instructed by Corporate Office (Lr No 9-1/2016-Rectt dtd 18/11/2016) in this regard. All these Candidates have joined after submitting the undertaking accordingly. These undertakings were submitted on 19/11/2016 itself.

In this regard, it is noted that some BAs have recorded 19.11.2016 as the date of joining of JAOs, some BAs have made it as 21.11.2016 and others have done it on some later dates. It is to be noted that, these candidates could have joined as JAOs on 19.11.2016 itself but couldn't do so because of administrative reasons/delay only.

Hence, it is humbly requested that necessary instructions may be given to BAs to maintain uniformity in fixing Pay of these JAOs to avoid any kind of pay anomalies/seniority issues that may arise in future due to different date of joining.

With Warm Regards

Sincerely Yours

**T Santhosh Kumar
Circle Secretary
SNEA, Kerala Circle**

Copy to 1. CGMT, BSNL, Kerala Circle
2. GM(HR), O/o CGMT, Kerala